

## City of Vancouver Civil Service Commission Application Lateral Entry Police Officer CS 02-005

**A NON-REFUNDABLE application fee of \$10.00 must be submitted with this application. Please enclose personal/cashier's check or money order ONLY and make payable to The City of Vancouver. DO NOT SEND CASH**

<b>HR USE ONLY</b>	
<b>\$10.00 Fee Enclosed</b>	
Check	_____
Money Order	_____
Receipt Number	_____
Waiver	_____

	Last	First	Middle
Name			
Address			
City/State/Zip		Soc. Sec. Number*	
Home Phone	(     )	Message Phone	(     )

\* The City of Vancouver Human Resources Department voluntarily requests Social Security Numbers, which are used for applicant database management only.

	YES	NO	
Are you a U.S. citizen?	<input type="checkbox"/>	<input type="checkbox"/>	
Have you graduated from high school or obtained your G.E.D.?	<input type="checkbox"/>	<input type="checkbox"/>	<i>Description</i>
Do you have a valid driver's license? (Please identify state of issue.)	<input type="checkbox"/>	<input type="checkbox"/>	
Have you successfully completed a state certified law enforcement academy? If yes, please identify state and date.	<input type="checkbox"/>	<input type="checkbox"/>	
Have you received a final offer of employment as a full-time, commissioned law enforcement officer with a municipal, county, or state law enforcement agency within the last 24 months? Please identify the agency. -- OR --	<input type="checkbox"/>	<input type="checkbox"/>	
Are you currently serving as a full-time, commissioned law enforcement officer with a municipal, county, or state law enforcement agency? Please identify the agency.	<input type="checkbox"/>	<input type="checkbox"/>	
<b>STOP!!! IF YOU HAVE ANSWERED "NO" TO ANY OF THE QUESTIONS ABOVE, YOU MAY NOT BE QUALIFIED FOR LATERAL ENTRY POLICE OFFICER. DO NOT SUBMIT THIS APPLICATION. CONTACT (360) 619-1006 IF YOU HAVE QUESTIONS.</b>			

Are you able to perform all essential duties of a police officer?	<input type="checkbox"/>	<input type="checkbox"/>	
Have you ever been convicted of any felony or gross misdemeanor violation? If yes, please describe.	<input type="checkbox"/>	<input type="checkbox"/>	

Do you feel you may qualify for Veterans Scoring Criteria Status now or within the next 24 months? If yes, complete the Veterans Scoring Criteria Status Form (see attached) and attach a copy of your DD-214 to this application.	<input type="checkbox"/>	<input type="checkbox"/>	
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You need to bring proof of identity, high school diploma, G.E.D. certificate, and U.S. citizenship to the testing location. Please bring both the original document(s) and a copy for our files. You also need to provide proof of commission certificate.

I hereby certify that the application materials contain no willful misrepresentation or falsification, and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that if at any time it is found I have misrepresented or falsified any part of the application materials, my application may be rejected, my name may be removed from the eligibility list, or I may be dismissed from employment with the police department.

I authorize the City of Vancouver to contact my prior employers, educational institutions, references and any institution, organization or individual with whom I have been associated to give the City of Vancouver any pertinent information about my employability.

I hereby release, indemnify and hold harmless the individual(s), company(s), institution(s), and organization(s), and all individuals therewith from all liability whatsoever incurred in giving such information; and I further release, indemnify, and hold harmless the City of Vancouver, its employees, agents, and representatives from all liability whatsoever incurred in obtaining and/or using such information. I further waive my rights regarding disclosure of any communications provided in the course of this recruitment process. I understand that the City of Vancouver will retain complete control over all materials and communications which are exempt from public inspection and copying pursuant to RCW Chapter 42.17.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Applicant

**EQUAL OPPORTUNITY EMPLOYER AND A  
TOBACCO FREE/DRUG FREE WORKPLACE**

**City of Vancouver  
Lateral Entry Police Officer  
Supplemental Questionnaire**

In an effort to select those applicants most likely to be considered for employment, the following supplemental questionnaire has been developed. Please answer all questions completely and accurately. Attach an additional sheet for responses if necessary. Any omissions or misrepresentations are cause for immediate removal from the testing process.

1. Have you ever been discharged from employment or resigned from employment because of misconduct or unsatisfactory performance? If yes, please explain.
  
  
  
  
  
  
  
  
  
  
2. Have you ever been named as the officer under investigation in an internal affairs investigation? If yes, please list **all** incidents.
  
  
  
  
  
  
  
  
  
  
3. Have you ever been named as the officer under investigation in a court or administrative agency action involving alleged or sustained civil rights violations? If yes, please explain.
  
  
  
  
  
  
  
  
  
  
4. Have you every lost your law enforcement certification? If yes, please explain.
  
  
  
  
  
  
  
  
  
  
5. Please list all traffic convictions and/or sustained infractions for the past ten years.

Vancouver Police Department uses the “Physical Fitness Ability Test” to rate the candidate’s flexibility, strength, and endurance. These qualities are essential for a police officer.

**VETERANS SCORING CRITERIA STATUS DECLARATION**

## (Competitive Examination)

I certify that I have served in a branch of the armed forces of the United States and received an honorable discharge or received a discharge for physical reasons with an honorable record within the last 15 years. I further certify that: **(choose A or B)**

**A)** I served during a period of war, or in an armed conflict as defined in RCW 41.04.005, and did not receive military retirement.

A period of war includes: World War I; World War II; the Korean conflict; the Vietnam era, which was the period beginning on February 28, 1961, and ending on May 7, 1975 in the case of a veteran who served in the Republic of Vietnam during that period, or the period beginning August 5, 1964 and ending May 7, 1975; Persian Gulf War, which is the period beginning August 2, 1990, and ending on the date described by presidential proclamation or law ; the period beginning on the date of any future declaration of war by the congress and ending on the date prescribed by presidential proclamation or concurrent resolution of the congress.

An armed conflict includes: the participant must have been awarded the respective campaign badge or medal and served in the crisis in Lebanon, the invasion of Grenada, armed conflict in Panama (Operation Just Cause), Somalia (Operation Restore Hope), Haiti (Operation Uphold Democracy), and Bosnia (Operation Joint Endeavor).

My active service was with the:

Branch \_\_\_\_\_ and served during

I hereby claim:

\_\_\_\_\_ 10% added to my passing examination score. (Entrance exam only)

**B)** I did not serve during a period of war, or in an armed conflict as defined in RCW 41.04.005, or I am receiving military retirement.

I hereby claim:

\_\_\_\_\_ 5% added to my passing examination score. (Entrance exam only)

**C)** I am a veteran who was called to active military service for one or more years from employment with the state or any of its political subdivisions or municipal corporations.

I hereby claim:

\_\_\_\_\_ 5% added to my passing score. (Promotional exam only)

I certify the above information to be true, and that I have not used veteran's scoring criteria status to obtain another job or promotion, even with another agency. I understand that by falsely claiming veterans scoring criteria status I subject myself to removal from a register or dismissal from employment with the city of Vancouver.

Name (please print)

Signature

Date

If you were released from active military service more than 15 years ago, and you have a "valid and extenuating reason" to qualify for veteran's scoring criteria status, please call Human Resources at (360) 696-8142.

**PLEASE ATTACH A COPY OF YOUR DD-214**

It is the policy of the city of Vancouver to provide equal opportunity in all terms, conditions, and privileges of employment for all qualified job applicants and employees without regard to race, creed, color, national origin, sex, age, marital status, physical, mental, sensory disability, or sexual orientation. To help us comply with government record keeping, reporting, and other legal requirements, please complete the data below. Providing this information is voluntary and will be kept confidential.

<b>Ethnicity:</b>		
	White (not of Hispanic origin) - those having origins in any of the original peoples of Europe, North Africa or the Middle East.	
	Black (not of Hispanic origin) - those having origins in any of the Black racial groups of Africa.	
	Hispanic - those of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin regardless of race.	
	Asian or Pacific Islanders - those having origins in any of the original peoples of the Far East, Southeast Asia, Indian Subcontinent or the Pacific Islands.	
	American Indian or Alaskan Native - those having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.	
<b>Gender:</b>	<b>Age:</b> Are you 40 or over?	I learned about this recruitment through....
Male	<input type="checkbox"/> Yes	
Female	No	
<p><b>Are you an individual with a disability?</b>    Yes    No</p> <p><i>A disabled individual is a person who has a physical, mental, or sensory impairment which substantially limits one or more of such person's major life activities. If you feel that you have a need for special testing arrangements due to physical limitations, please call 360-696-8142.</i></p>		